SCHOOL CROSSING GUARDS WAGE SCHEDULE

Effective with payroll period in which October 1, 2013 occurs September 22, 2013

Crossing Guard	Hourly Rate		Start of 8th year		Start of 12th year		Start of 16th year	
Crossing Guards	\$	12.69	\$	12.76	\$	12.82	\$	12.88

Longevity benefits are paid in accordance with City Policy as follows:

- \$.07 per hour beginning the start of the 8th year of employment
- \$.13 per hour beginning the start of the 12th year of employment
- \$.19 per hour beginning the start of the 16th year of employment